

MODERN SLAVERY POLICY

PURPOSE

We are committed to ensuring that our operations and supply chains are free from modern slavery and exploitation.

COMMITMENT

- We comply with the *Modern Slavery Act 2018 (Cth)* and support efforts to eliminate modern slavery in all its forms, including forced labour, human trafficking, child labour and debt bondage.
- We do not tolerate any form of exploitation in our business.
- We take steps to ensure that the goods and services we procure are sourced responsibly.
- We require our suppliers and subcontractors to comply with Australian workplace laws and to provide safe and fair working conditions.
- Where appropriate, we ask suppliers to confirm that they have policies and practices in place to prevent modern slavery.
- If we become aware of a risk of modern slavery in our supply chain, we will take reasonable steps to investigate and address it, which may include ending the business relationship.

CONTINUOUS IMPROVEMENT

We review our supplier arrangements on an ongoing basis and remain committed to strengthening our processes to identify and address risks.

APPLICATION

This policy applies to all employees, contractors and suppliers engaged by our business.